

Information text on operation of a camera system with recording at the branches of AURES Holdings a.s.

AURES Holdings a.s., Company ID No.: 01759299, as the data controller ("**Controller**"), operates a CCTV system at all its branches. This document describes the data protection policy for the operation of such a system. The operation of the CCTV system in and around the Controller's branches is carried out in accordance with Regulation 2016/679/EU of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data ("**GDPR**").

In each of the Controller's branches, including the related designated areas that are monitored by CCTV, there is a prominent notice indicating that CCTV recording of the area is taking place, including the identification of the Controller and the provision of other key information. These so-called first layers refer to this information text, which provides further necessary information on the processing of personal data.

Purpose and legal basis of processing of personal data using CCTV

The purpose of the installation of a camera system with recording and storage of the recordings is to protect the property of the controller from damage and theft, as well as to protect the lives and health of the controller's employees and customers, including all other persons who may be in and around the premises of the controller's branch. CCTV footage may only be used to fulfil these purposes and in the event of a threat to them or in the public interest.

The legal basis for processing is the legitimate interest of the controller pursuant to Article 6(1)(f) GDPR. The controller has carried out a legitimate interest test, which assessed that the controller's interest in processing outweighs the data subjects' interests in the protection of personal data.

Scope of processed data

In the context of monitoring of premises, the processing of images and furthermore the recording of the actions and behaviour of persons in the monitored premises is carried out. However, the monitoring does not allow for the identification of persons using advanced technologies (e.g. Face ID) or the assessment of biometric elements.

Record retention time

The processing period of personal data is set so as to be consistent with the intended purpose of processing and other GDPR principles. Records are retained for a maximum of 10 days. After this period, the records are automatically deleted.

Protection of recordings with personal data

The recording equipment, transmission routes and data carriers on which the recordings are stored shall be protected against destruction, alteration or loss or other unauthorised processing. The equipment for processing recordings is located at the premises of the controller or its processor (always within the EEA) and is always accessible only by authorised persons. Other persons shall only have access to the system in the presence of authorised persons. Access to the premises with the recording equipment is restricted by locks, electronic security systems and other security procedures.

Transmission of data

Video recordings may only be passed on to law enforcement, administrative and other public authorities or other interested parties (e.g. insurance companies) for lawful reasons. The recordings may also be transferred to a third party who demonstrates a legitimate interest in the transfer if the recordings are intended for the investigation of criminal offences or other offences or for the defense of their rights.

The recordings shall also be shared with the controller's processors who provide technical assurance of processing, or with the security service of the premises and facilities which are monitored by the CCTV systems.

Automated processing

There is no automated processing of personal data or profiling of data subjects in the operation of the CCTV recording system.

Contact details of the controller and the data protection officer

The controller can be contacted at Dopraváků 723/1, 184 00 Prague 8, Czech Republic, or by e-mail at security@auresholdings.eu

The controller has appointed a data protection officer, who is:

Mgr. Lenka Zajíčková

Contact address of the data protection officer: Dopraváků 723/1, 184 00 Prague 8, Czech Republic

E-mail of the data protection officer: DPO@auresholdings.eu

Personal data subject's rights and their exercise

In accordance with the processing of personal data under the applicable legislation, the following relevant rights apply to you:

- **right of access to personal data** - you can find out whether, for what purpose and in what form your personal data is processed; however, in the event of a repeated request, we may charge a fee for a further copy;
- **right to rectification of inaccurate personal data** - if you discover that the personal data we are processing is inaccurate or untrue, you have the right to request the rectification of such personal data;
- **right to erasure** - if you choose to have your personal data erased from the records, the erasure will take place if:
 - a) your personal data are no longer necessary for the purposes for which they were collected,
 - b) you object to the processing and there is no legitimate reason for further processing,
 - c) erasure is based on a legal obligation,
 - d) processing is unlawful;
- **right to restriction of personal data processing** - if you do not want your personal data erased but only want to temporarily restrict the processing of your personal data;
- **right to data portability** - if you yourself wish our company to provide your personal data to other data controllers, without legal or other serious obstacles, you will be granted this;
- **right to object** - you may object to the processing of your personal data at any time if you suspect that the processing is being carried out in breach of the law or otherwise restricts you;
- **right to lodge a complaint** - you may at any time contact the Office for Personal Data Protection, registered office at Pplk. Sochora 27, 170 00 Prague 7, with a complaint or other issue.